



# THINKING ENVIRONMENT<sup>®</sup>

*Online Foundation Course*

27, 28 March and 1 April 2025, 9h00 to 14h00

## Developing a Thinking Environment<sup>®</sup> for Transformational Leading

How can we create a **Thinking Environment** in ourselves and in our interactions with others at home and at work? We will explore and practice how to transform everyday communication structures and engagements into clear thinking, energising, inclusive and collaborative experiences.

The quality of everything that human beings do depends on the quality of the thinking they do first. The single biggest factor influencing how well people think for themselves, with rigour, courage and grace, is the existence of a **Thinking Environment**. Bringing this environment alive is therefore, fundamental to good leadership.

- Nancy Kline



## What's covered in this programme?

We'll explore vehicles for creating a **Thinking Environment**, including Rounds, Thinking Pairs, Dialogue, Open Discussion, Council Process, Transforming Meetings and Presentations. Each participant will also receive a 1-hour, private, one-on-one experience of a Thinking Session.

Leaders will leave with tangible, simple yet powerful approaches to generate independent, robust, generative thinking for decision making, problem solving and working with their direct reports, colleagues and stakeholders. In addition to learning about these structures, you will emerge from this programme having experienced a way of 'being' that enables a **Thinking Environment** that will enhance your leadership impact, communication competence and capability to build the relationships that form a strong foundation for team effectiveness and performance. Participants will receive a Certificate of completion which is a requirement for some further Time To Think<sup>®</sup> qualifications.



## What others have said

Feedback from clients who attended previous offerings of this programme:

"Thank you for your time and energy in empowering us all to improve our own life experience but most definitely the impact we have with and for others."

"Thank you very much for facilitating a world-class Programme!"

"I absolutely loved the course. I have gained great insight and been given valuable tools. I've gained so much more than expected!"

## What is my financial investment?

**An investment of R8 250 (exclusive of VAT) per participant.**

This includes course material, three, 5-hour group sessions and a private, 1-hour private face-to-face or Zoom Thinking Session. The group will be limited to a total of 12 participants. The full fee is payable by the 28th April 2022 to secure your place.

**Details:** 3 session Thinking Environment® Foundation Course on Zoom  
Dates: Dates: 27, 28 March and 1 April 2025,  
Time: 9h00 to 14h00  
Bookings: [www.shine.global/bookings](http://www.shine.global/bookings)  
Queries: [connect@shine.global](mailto:connect@shine.global)

# TIME TO THINK<sup>®</sup> guide for this journey

## Creina Schneier

**MBA [WITH DISTINCTION] (Wits); BA (Hons) Industrial and Organisational Psychology [WITH DISTINCTION], (UCT); Certificate and Diploma in Practitioner Coaching (The Coaching Centre, Cape Town); Coach Supervision Diploma (Coach Development UK); International certificate in Relationship Systems Coaching (CRR Global US); Time to Think Global Faculty (TTT UK). Founder, Executive Coach and Leadership Development Consultant of Ithaca Leadership (Pty) Ltd; Certified ORSC Practitioner (CRR Global).**



Creina works systemically with individuals and teams to build innovative, accountable environments that bring out the best in people. With over 20 years' experience in leadership, strategic culture-change and individual and team coaching, she believes sustainable positive performance improvement can be achieved through maximising the quality of the relationships, thinking, outputs and outcomes of individuals, teams and organisations.

As a coach, she takes an integrated, multi-disciplinary approach based on a foundation of an Integral Plus, which is enhanced by her significant experience in the Thinking Environment<sup>®</sup> and Relationship Systems Coaching. She works with leaders to embrace the difference that resides within the systems in which they operate and to improve their personal and professional impact.

Creina teaches practitioner coaches at the University of Stellenbosch Business School, is faculty at The Coaching Centre and supervises practising coaches. She brings the Thinking Environment<sup>®</sup> work to Executive Groups in numerous organisations, academic institutions and business schools.

